NAVAL AVIATION SYSTEMS

PRESENTATION TO:

NEW EMPLOYEES

EMPLOYEE ORIENTATION

ROBERT GHISOLFI

HEAD, STRATEGIC PLANNING DIVISION

11 JULY 2000

OUTLINE

- WHO WE ARE
- WHAT WE DO
- WHERE WE ARE GOING
- ORGANIZATIONAL STRUCTURE
- YOUR CAREER WITH THE NAVAL AVIATION SYSTEMS TEAM

WHO WE ARE

NAVAL AVIATION SYSTEMS TEAM
MISSION STATEMENT

WHO WE ARE

WHAT WE DO

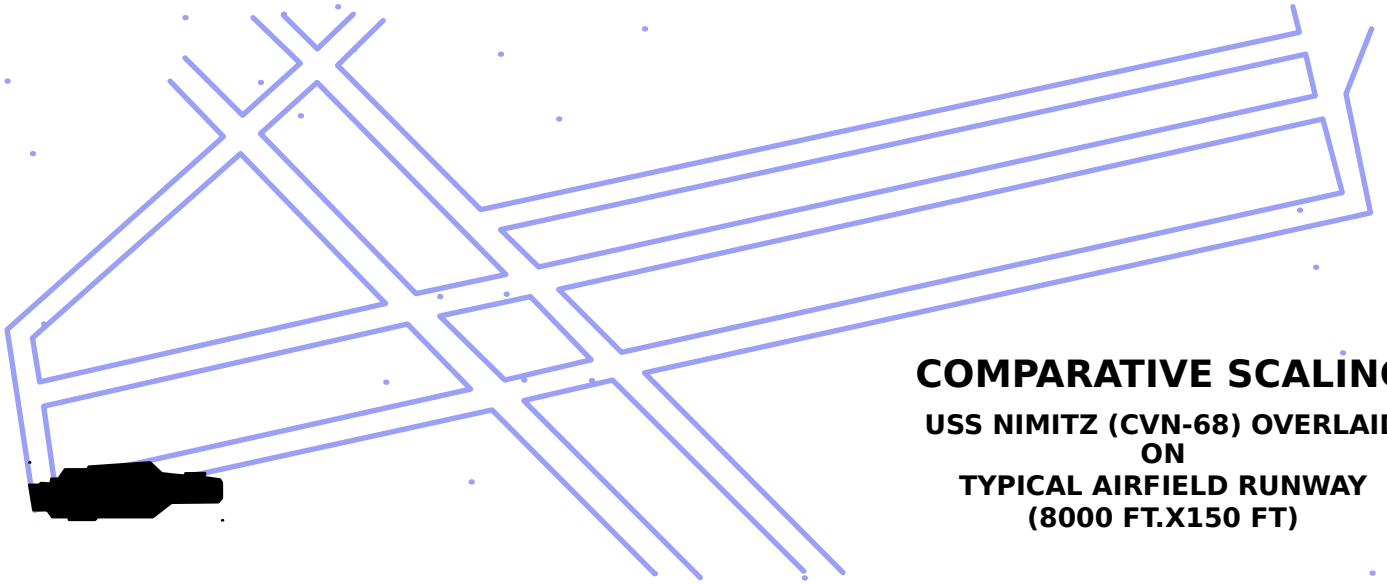
THE NAVAL AVIATION SYSTEMS TEAM
IN PARTNERSHIP WITH INDUSTRY
SERVES THE NATION AND THE NAVY
BY DEVELOPING, ACQUIRING AND
SUPPORTING NAVAL AERONAUTICAL AND
RELATED TECHNOLOGY SYSTEMS
WITH WHICH THE OPERATING FORCES,
IN SUPPORT OF THE
UNIFIED COMMANDERS AND OUR ALLIES,
CAN TRAIN, FIGHT AND WIN.

FOR WHOM WE DO IT

WHY WE DO IT

THE BUSINESS WE ARE IN

- ***DEVELOP, ACQUIRE AND SUPPORT*** **AIRCRAFT AND RELATED SYSTEMS WHICH CAN BE OPERATED AND SUSTAINED AT SEA**
- **WORK WITH INDUSTRY ON BEHALF OF THE USER TO DELIVER OUR PRODUCTS AND SERVICES**



COMPARATIVE SCALING

USS NIMITZ (CVN-68) OVERLAID ON TYPICAL AIRFIELD RUNWAY (8000 FT.X150 FT)

WE ARE DIFFERENT

OUR PRODUCTS. . .

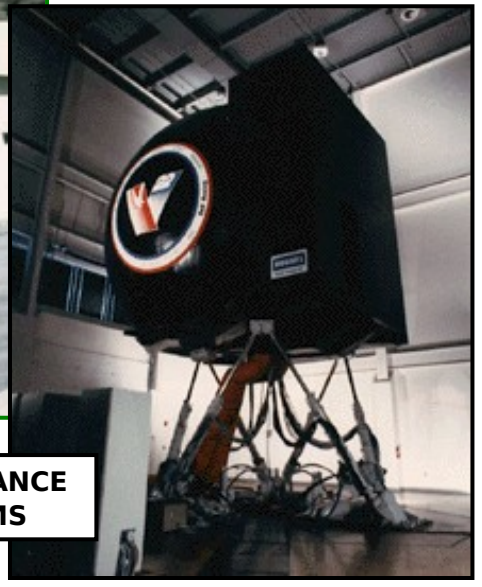
MORE THAN AIRCRAFT AND WEAPONS, TOTAL SYSTEM CAPABILITY AND SUSTAINMENT

SEA BASED AIRCRAFT AND SYSTEMS

MARINE EXPEDITIONARY AVIATION SYSTEMS

MARITIME WEAPONS

AIR ASW / ASUW SYSTEMS



AIRCREW / MAINTENANCE TRAINING SYSTEMS

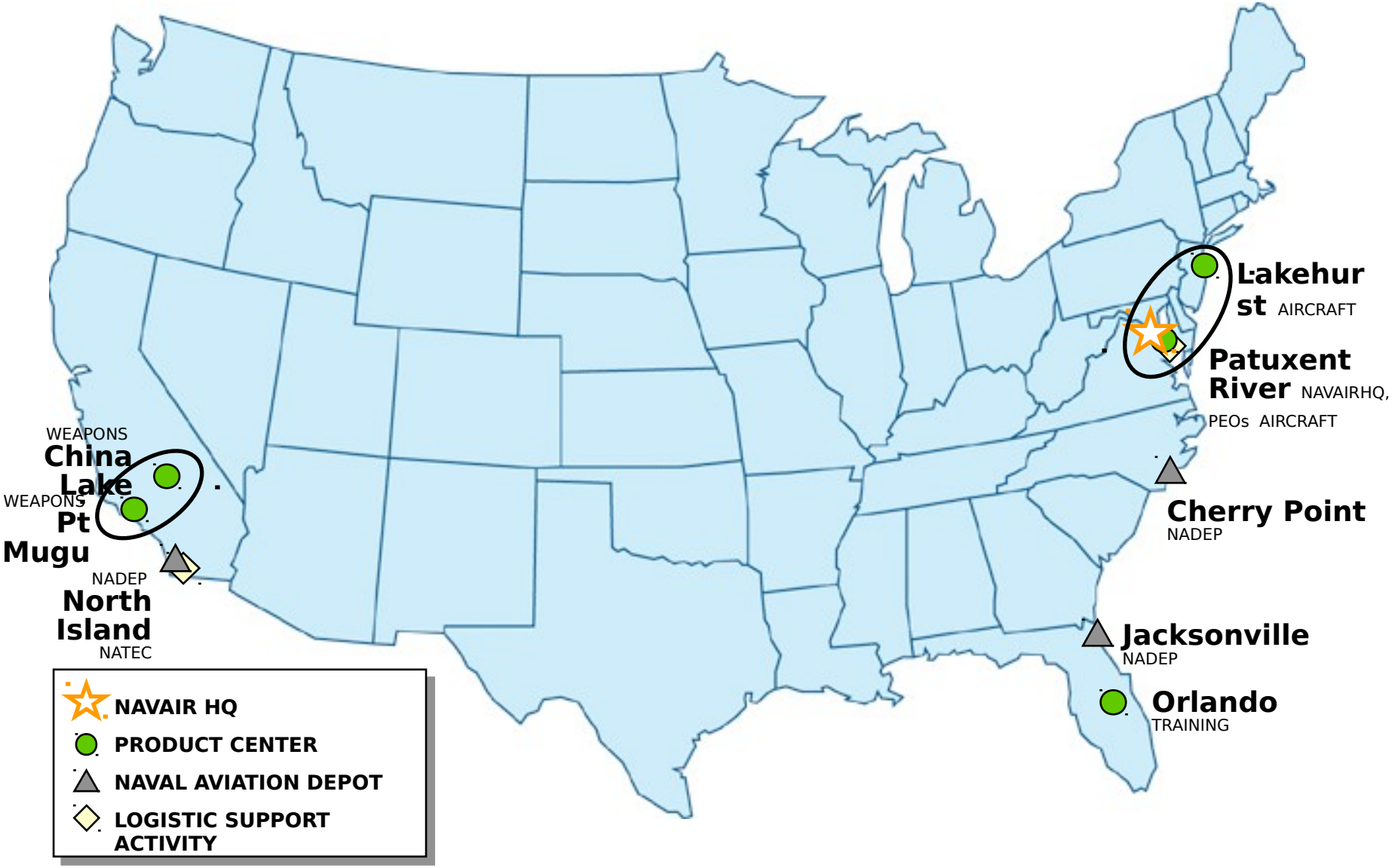
OUR JOINT SERVICE AND INTERNATIONAL CUSTOMERS

- U.S. ARMY
- U.S. AIR FORCE
- U.S. MARINE CORPS
- APPROXIMATELY 50 INTERNATIONAL CUSTOMERS

JUST A FEW OF OUR CUSTOMERS AND PARTNERSHIPS

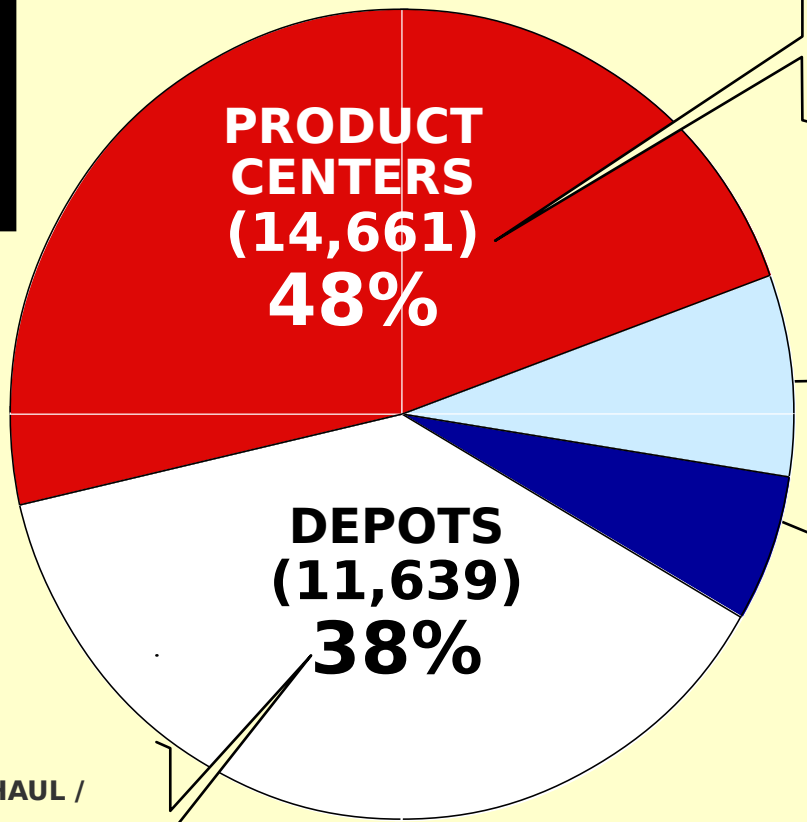
- FEDERAL AVIATION ADMINISTRATION
- NATIONAL INSTITUTE OF JUSTICE
- U.S. COAST GUARD
- NASA
- NATIONAL GUARD BUREAU
- BUREAU OF MINES
- VETERANS ADMINISTRATION

NAVAIR MAJOR SITES



NAVAL AVIATION SYSTEMS TEAM
FY99 MIL / CIV ACTIVITIES

MIL / CIV TOTAL
30,504
FY99



PRODUCT CENTERS (14,661) 48%

- AIRCRAFT DIV
- WEAPONS DIV
- TRAINING SYSTEMS

RDT&E, ACQ, LOGISTICS SUPPORT

HEADQUARTERS (2,487) 8%

- HQ MGMT
- PEOs* / PMAs
- PROGRAM SUPT

LOGISTICS SUPPORT (1,717) 6%

- PUBLICATIONS / DRAWINGS
- TECHNICAL SERVICES
- MAINTENANCE POLICY

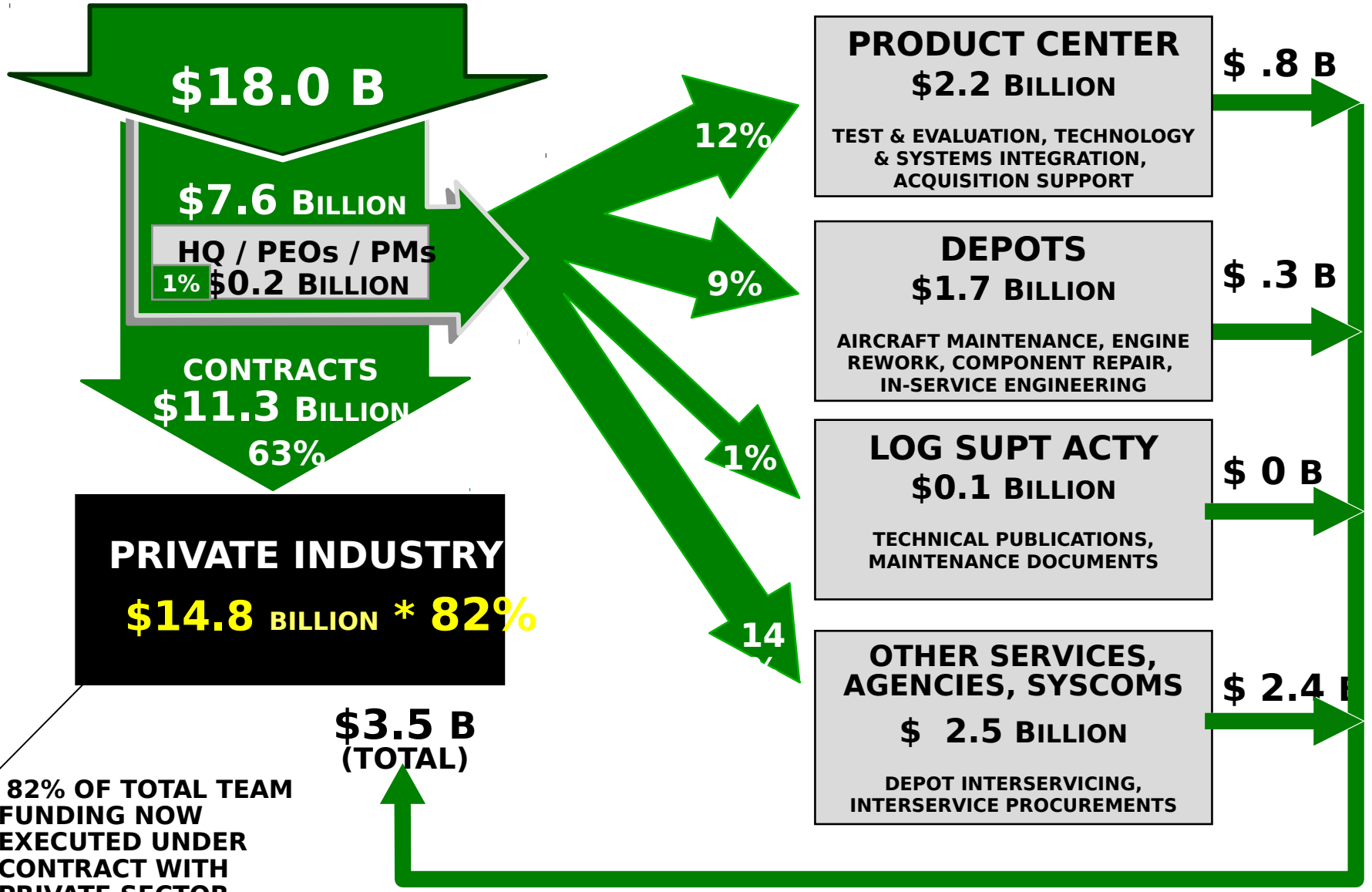
DEPOTS (11,639) 38%

- AIRCRAFT OVERHAUL / MAINT
- ENGINES OVERHAUL / MAIN
- COMPONENT REPAIR

SOURCE: CIV: FY99 IS FY00 PRESIDENT'S BUDGET NORMALIZED FOR PRE-BRAC ALIGNMENT
MIL: FY99 IS MAY 99 FYDP

* AVIATION PEOs: PEO(A), PEO(W), PEO(T), PEO(JSF), AND NAVAIR PROGRAMS

FY00
MACRO CASH FLOW PLAN



- 82% OF TOTAL TEAM FUNDING NOW EXECUTED UNDER CONTRACT WITH PRIVATE SECTOR

SOURCE: 00 COLUMN OF THE 01 OSD BUDGET; AIR-7.0A
DEPOT: FY00 AOP CUM NEW ORDERS-FMB JUL 99

SLIDE UPDATE: 5 JUN 00

WHAT WE DO

PRODUCTS & SERVICES AT A GLANCE

AIRCRAFT DIVISION

- AIRCRAFT RDT&E
- MODELING AND SIMULATION
- AIR VEHICLES, MANNED & UNMANNED
- AIRCREW EQUIPMENT & LIFE SUPPORT
- AIRBORNE SURVEILLANCE SYSTEMS
- AIR ASW SYSTEMS & SENSORS
- C41 SYSTEMS TEST & EVALUATION
- AIRCRAFT LAUNCH & RECOVERY
- AIR VEHICLE PROPULSION
- AVIATION SUPPORT EQUIPMENT
- HIGH PERFORMANCE COMPUTING
- TEST PILOT TRAINING
- AIR TRAFFIC CONTROL SYSTEMS

WEAPONS DIVISION

- AIRCRAFT ARMAMENT SYSTEMS / EQUIPMENT
- AERIAL TARGETS AND SIMULATORS
- TARGET / THREAT SIMULATOR DEVELOPMENT
- MISSILE & SUBSYSTEMS R&D AND IN-SERVICE ENGINEERING
- AIRBORNE WEAPONS T&E
- AIR / SEA RANGE
- WEAPONS MODELING AND ANALYSIS
- WEAPONS MODELING AND ANALYSIS
- WEAPONS SYSTEMS INTEGRATION
- AIRCRAFT / MISSILE SURVIVABILITY TESTING
- ELECTRONIC WARFARE RANGES, R&D AND IN-SERVICE ENGINEERING
- COMBAT AND COMBAT CONTROL SYSTEMS R&D

DEPOTS

NORTH ISLAND, CA

- AIRCRAFT: E-2, F/A-18, C-2, S-3
- ENGINES: LM2500
- COMPONENT REPAIR: INSTRUMENTS, COMMUNICATION / NAVIGATION, RADAR
- TECHNOLOGIES: COMPOSITE REPAIR, BEARINGS, CALIBRATION, HYDRAULICS, COMMON ATE

JACKSONVILLE, FL

- AIRCRAFT: P-3, F-14, EA-6B
- ENGINES: J52, TF34, F404
- COMPONENT REPAIR: ELECTRO-OPTICS, ASW SYSTEMS, RACKS / LAUNCHERS, ELECTRONIC WARFARE, AIR REFUELING STORES
- TECHNOLOGIES: EO/EW, ENVIRONMENTAL

CHERRY POINT, NC

- AIRCRAFT: AV-8B, H-53, H-46
- ENGINES: T58, F402, T76, T64, T400, J79
- COMPONENT REPAIR: DYNAMIC COMPONENTS, ROTOR BLADES, PROPS, PNEUMATICS, SUPPORT EQUIPMENT
- TECHNOLOGIES: COMPOSITE REPAIR, VERTICAL FLIGHT, UAV / RPV

AIRCRAFT DIVISION TRAINING SYSTEMS

- TRAINING SYSTEMS RDT&E, ACQUISITION AND PRODUCT SUPPORT
- INSTRUCTIONAL SYSTEMS DESIGN OF TRAINING SYSTEM REQUIREMENTS
- RESEARCH IN TECHNOLOGIES AND IMPROVED SIMULATION AND TRAINING METHODOLOGIES
- STANDARDS DEVELOPMENT FOR TRAINING SYSTEMS
- MULTIMEDIA TRAINING AIDS
- SIMULATION AND TRAINING TECHNOLOGY TRANSFER

PRODUCT CENTERS WORK AREAS

CHINA LAKE
PT MUGU

LAKEHURST
PATUXENT RIVER

ORLANDO

WEAPONS
WEST COAST HUB

- *MISSILES / FREEFALL WEAPONS*
- *WEAPON SYSTEM INTEGRATION*
- *ELECTRONIC WARFARE SYSTEMS*
- *LAND RANGE / SEA RANGE*

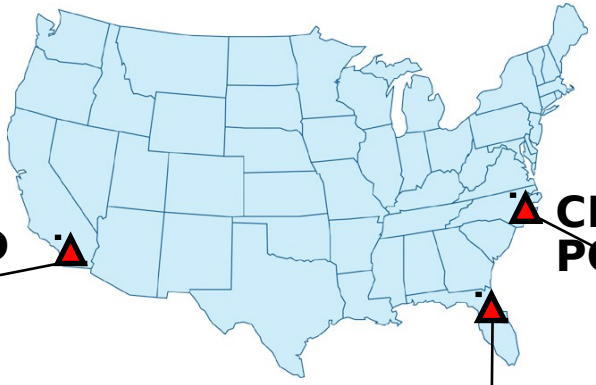
TRAINING

- *SIMULATOR SYSTEMS*

AIRCRAFT
EAST COAST HUB

- *AIR VEHICLES*
- *PROPULSION & POWER*
- *AVIONICS & SENSORS*
- *CREW SYSTEMS*
- *SHIP INTERFACE & SUPPORT SYSTEMS*

NAVAL AVIATION DEPOTS PRODUCT AREAS



NORTH ISLAND

FIXED WING
WEST COAST

AIRCRAFT REWORK
- E-2
- C-2
- F/A-18
- S-3

ENGINE REWORK
- LM2500

COMPONENT REPAIR
- CATE
- INSTRUMENTS
- COMM / IFF
- NAV / ELEC
- RADAR
- CSD / ROTATING ELEC

TECHNOLOGY
- COMPOSITE REPAIR
- BEARINGS
- CALIBRATION
- HYDRAULICS
- COMMON ATE

JACKSONVILLE

FIXED WING
EAST COAST

AIRCRAFT REWORK
- P-3
- F-14
- EA-6B

ENGINE REWORK
- J52
- TF34
- F404

COMPONENT REPAIR
- ELECTRO-OPTICS
- ASW SYSTEMS
- RACKS / LAUNCHERS
- AIR REFUELING STORES
- ELECTRONIC WARFARE

TECHNOLOGY
- EO / EW
- ENVIRONMENTAL

CHERRY POINT

ROTARY WING / VSTOL

AIRCRAFT REWORK
- AV-8B
- H-53
- H-46

ENGINE REWORK
- T58
- F402
- T76
- T64
- T400
- J79

COMPONENT REPAIR
- DYNAMIC COMPONENTS
- ROTOR BLADES
- PROPS
- BLADES / VANES
- APU / GTC
- PNEUMATICS
- NON-AVIONICS SPT EQUIP

TECHNOLOGY
- VERTICAL FLIGHT
- FCIM
- UAV / RPV
- COMPOSITE REPAIR

WHAT WE DELIVERED IN FY99

86	AIRCRAFT
388	MISSILES ALL UP ROUND (AUR)
178	TARGETS
	NADEPs / COMMERCIAL / INTERSERVICE
377	AIRCRAFT STANDARD DEPOT LEVEL MAINTENANCE (SDLM) / PHASED DEPOT MAINTENANCE (PDM) / INTEGRATED MAINTENANCE CONCEPT (IMC)
1,576	ENGINE REPAIRS
108,332	COMPONENT REPAIRS
	NAPRA
26	AIRCRAFT STANDARD DEPOT LEVEL MAINTENANCE (SDLM)
992	COMPONENT REPAIRS
504	EMERGENT IN-SERVICE REPAIRS
7,670	CONTRACT ACTIONS

SOURCE: A/C AS OF 30SEP99, AIR-1.4.1. MISSILES DATA TAKEN FROM AOP AS OF 30SEP99. CONTRACT ACTION AS OF 30AUG99 - AIR-2.0, DEPOT DATA- AIR-6.0, TARGETS - PMA-208, PEO(W)

UPDATED 10/18/99

ORGANIZATIONAL STRUCTURE

NAVAL AVIATION SYSTEMS TEAM REPORTING RELATIONSHIPS

ASN (RD&A)
ASSISTANT SECRETARY OF THE NAVY
(RESEARCH, DEVELOPMENT AND ACQUISITION)
DR. H. LEE BUCHANAN, III
703-695-6315

CNO
CHIEF OF NAVAL OPERATIONS
ADM J. JOHNSON
703-695-5664

NAVSUP
NAVAL SUPPLY SYSTEMS COMMAND
RADM K. LIPPERT
717-605-3433

NAVICP
NAVAL INVENTORY CONTROL POINT
RDML M. FINLEY
215-697-2101

OPERATING AGREEMENT

NAVAL AIR SYSTEMS COMMAND HEADQUARTERS
PATUXENT RIVER
COMMANDER
VADM J. DYER
AIR-00
301-757-7825

VICE COMMANDER
RADM J. COOK
AIR 09/8.0
301-757-7825

DEPUTY COMMANDER
DR. A. SOMOROFF
AIR-00A
301-757-7825

PROGRAM EXECUTIVE OFFICES

PEO (A)
AIR ASW, ASSAULT & SPECIAL MISSION PROGRAMS
RADM L. NEWSOME
301-757-5376

PEO (T)
TACTICAL AIRCRAFT PROGRAMS
RDML J. GODWIN
301-757-6374

PEO (W)
STRIKE WEAPONS & UNMANNED AVIATION
RADM J. CHENEVEY
301-757-6332

PEO (JSF)
JOINT STRIKE FIGHTER
MAJ GEN M. HOUGH (USMC)
703-602-7640

NAVAIR HEADQUARTERS

AIR 1.0
PROGRAM MANAGEMENT
ACQUISITION EXEC
MR. W. BALDERSON
301-757-6631

AIR 2.0
CONTRACTS
ASST. COMMANDER
CAPT R. COWLEY
301-757-7858

AIR 3.0
LOGISTICS
ASST. COMMANDER
RDML W. MASSENBURG
301-757-8435

AIR 4.0
RESEARCH & ENGINEERING
ASST. COMMANDER
MR B. PRINE (Acting)
301-342-1100

AIR 5.0
TEST & EVALUATION
ASST. COMMANDER
RDML C. JOHNSTON
760-939-2201

AIR 6.0
INDUSTRIAL OPERATIONS
ASST. COMMANDER
RDML S. HEILMAN
301-757-8440

AIR 7.0
CORPORATE OPERATIONS
ASST. COMMANDER
MS PAM O'DELL
301-757-7790

AIR 8.0
SHORE STATION MANAGEMENT
ASST. COMMANDER MR. M. DEITCHMAN
301-757-2170

LOGISTICS SUPPORT ACTIVITY

NAVAL AIR TECHNICAL DATA AND ENGINEERING SERVICE COMMAND (NATEC)
NORTH ISLAND
COMMANDING OFFICER
CDR J. TUNG (Acting)
619-545-2495

PRODUCT CENTERS (NAVAL AIR WARFARE CENTER)

AIRCRAFT DIVISION (NAWCAD)
PAX RIVER
COMMANDER
CAPT J. ROSA (Acting)
301-342-1100

NAVAL AIR STATION (NAS)
PAX RIVER
COMMANDING OFFICER
CAPT P. ROBERTS
301-342-1020

TRAINING SYSTEMS DIVISION (NAWCTSD)
ORLANDO
COMMANDING OFFICER
CAPT G. GAGNON
407-380-8238

NAVAL TEST WING ATLANTIC
PAX RIVER
COMMANDER
COL E. FRASER
301-342-1113

NAVAL AIR ENGINEERING STATION (NAES)
LAKEHURST
COMMANDING OFFICER
CAPT S. HIMES
732-323-2380

WEAPONS DIVISION (NAWCWD)
CHINA LAKE
COMMANDER
RDML C. JOHNSTON
760-939-2201

NAVAL AIR WEAPONS STATION (NAWS)
CHINA LAKE
COMMANDING OFFICER
CAPT J. LANGFORD
760-939-2211

NAVAL TEST WING PACIFIC
PT MUGU
COMMANDER
CAPT M. SWANEY
805-989-8763

NAVAL AVIATION DEPOTS

NAVAL AVIATION DEPOT (NADEP)
NORTH ISLAND
COMMANDING OFFICER
CAPT E. CHENOWETH
619-545-2200

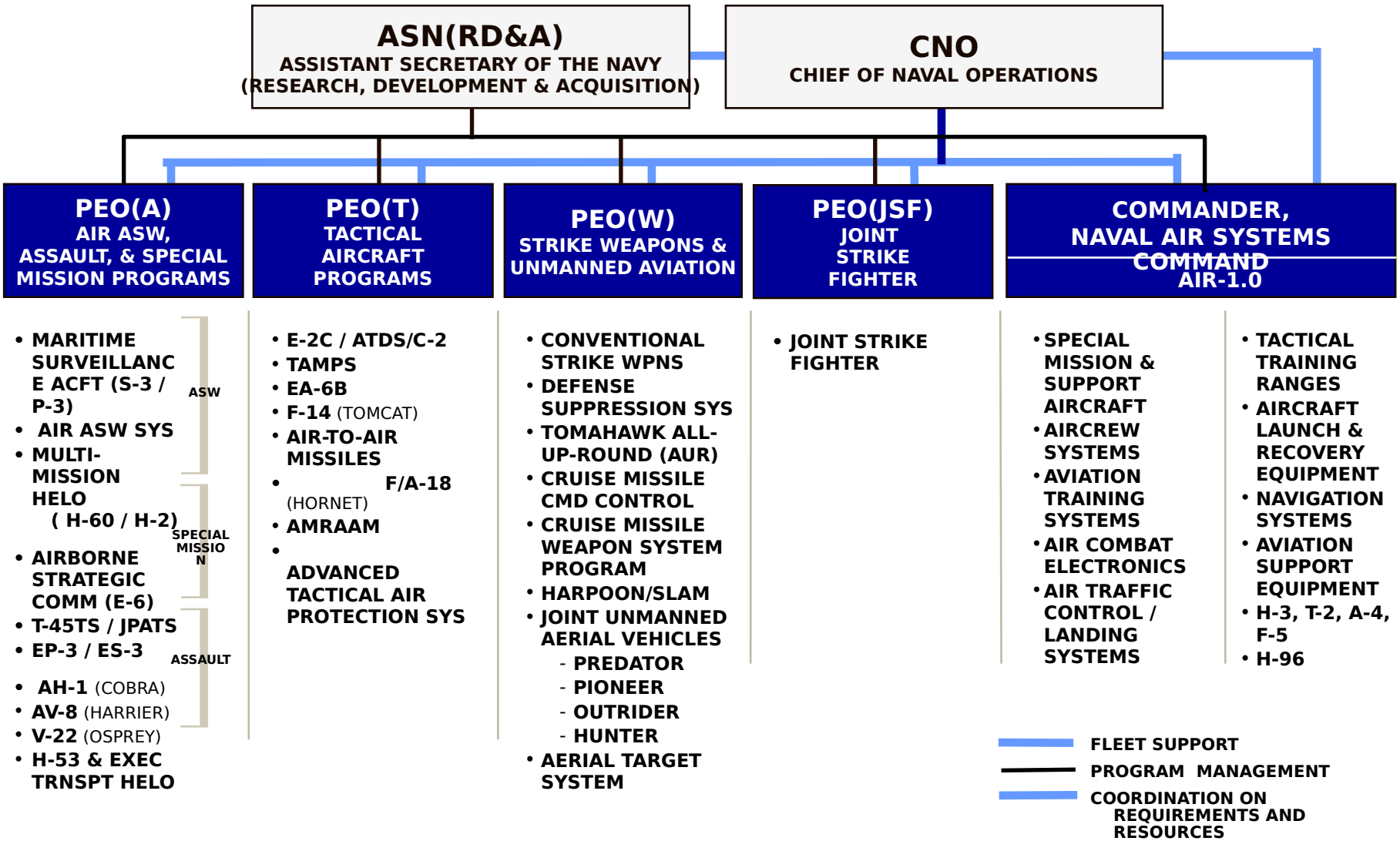
NAVAL AVIATION DEPOT (NADEP)
JACKSONVILLE
COMMANDING OFFICER
CAPT C. ROUM
904-542-2612

NAVAL AVIATION DEPOT (NADEP)
CHERRY POINT
COMMANDING OFFICER
COL G. JACKSON
252-464-7000

NAVAL AIR PACIFIC REPAIR ACTIVITY (NAPRA)
ATSUGI, JAPAN
COMMANDING OFFICER
CDR D. FREER
DSN 264-6097 / 3160

UPDATED: 30 Jun 2000

NAVAL AVIATION ACQUISITION PROGRAM ALIGNMENT



NAVAL AVIATION SYSTEMS TEAM
CONCEPT OF OPERATIONS

PEO(A)
AIR ASW, ASSAULT & SPECIAL MISSION PROGRAMS

PEO(T)
TACTICAL AIRCRAFT PROGRAMS

PEO(W)
STRIKE WEAPONS & UNMANNED AVIATION

PEO(JSF)
JOINT STRIKE FIGHTER

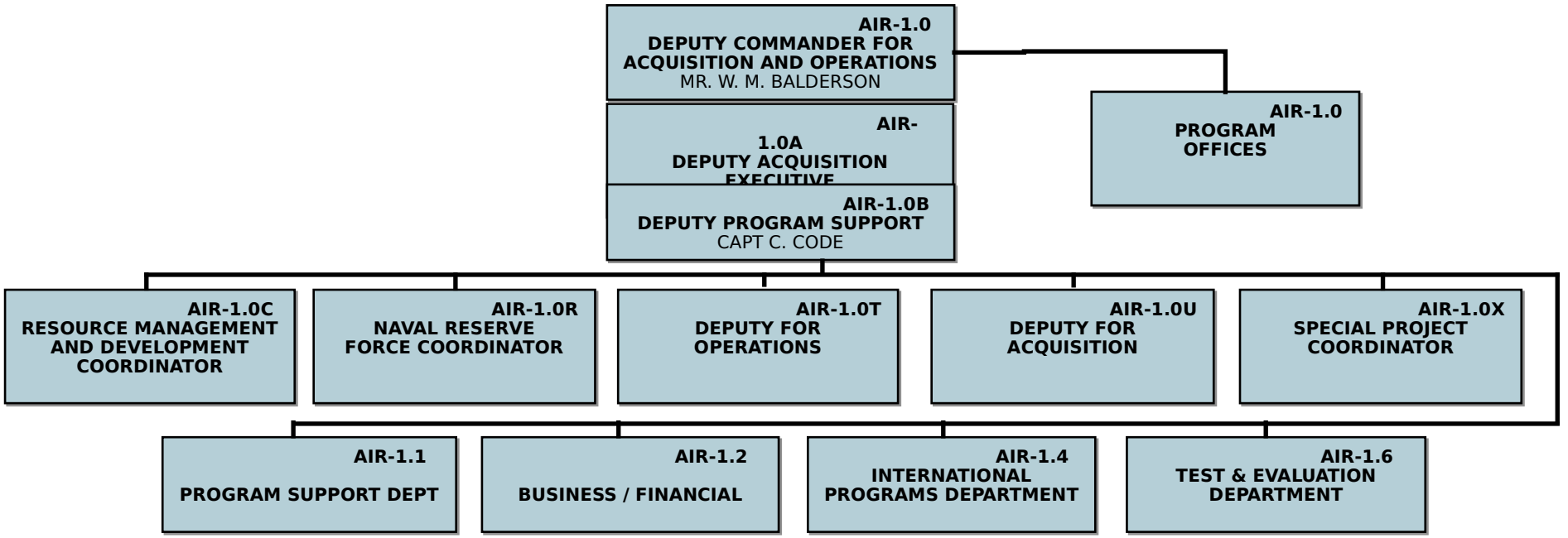
EXTERNAL CUSTOMERS

NAVAL AIR SYSTEMS COMMAND

PROGRAM MANAGEMENT	CONTRACTS	LOGISTICS	RESEARCH & ENGINEERING	TEST AND EVALUATION	INDUSTRIAL OPERATIONS	CORPORATE OPERATIONS	SHORE STATION MANAGEMENT
(1.0)	(2.0)	(3.0)	(4.0)	(5.0)	(6.0)	(7.0)	(8.0)

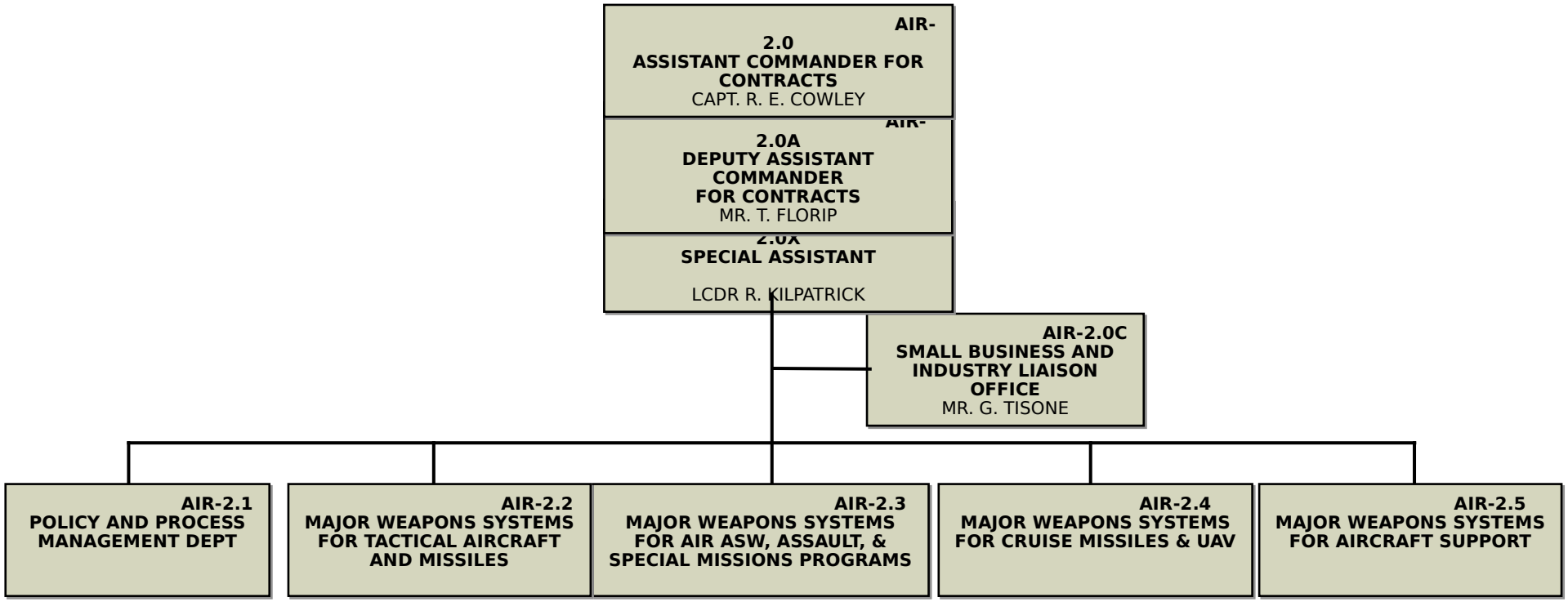
INTEGRATED TEAMS

AIR 1.0
PROGRAM MANAGEMENT



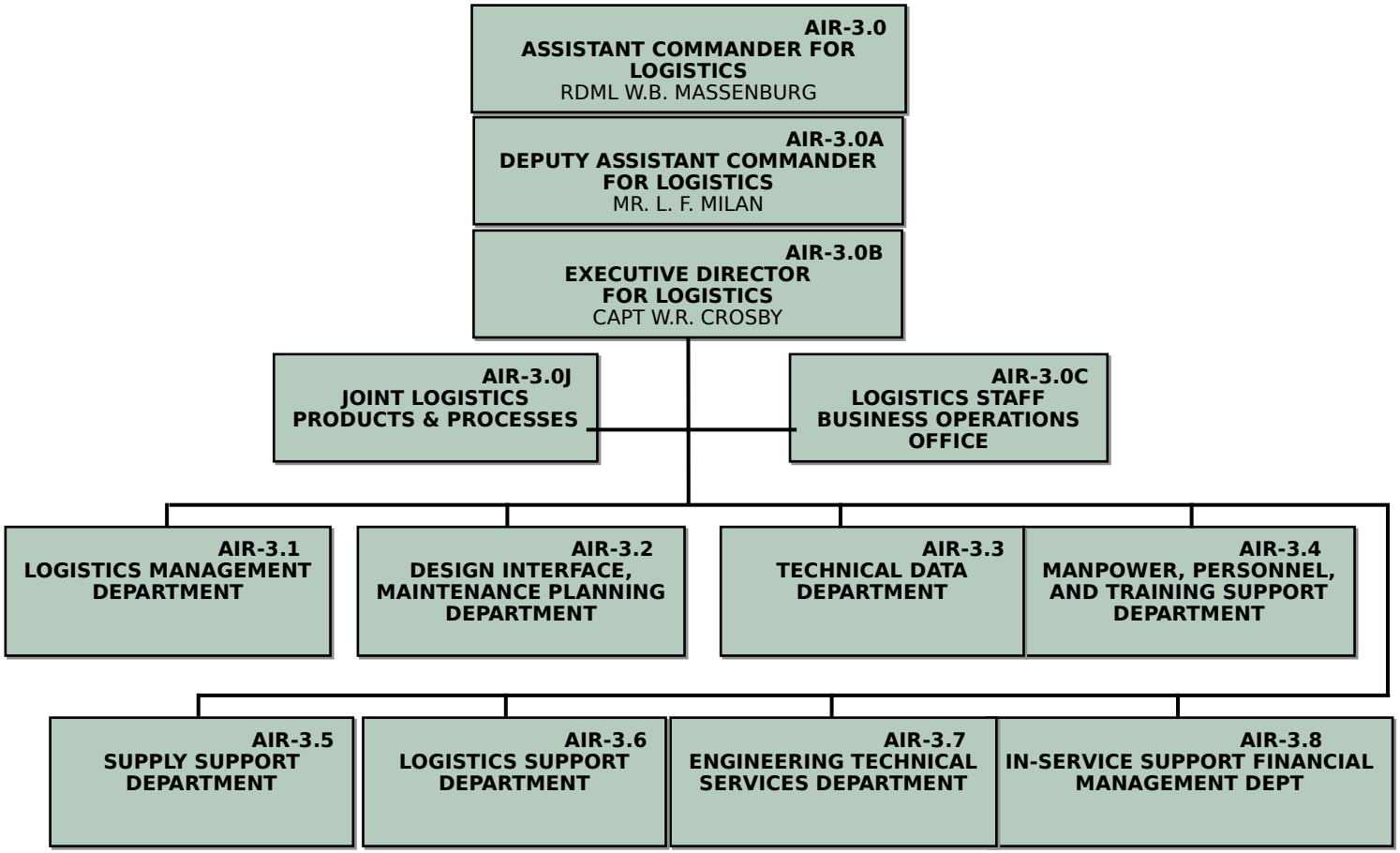
- **THE PROGRAM MANAGEMENT COMPETENCY SERVES AS THE NAVAL AIR SYSTEMS COMMAND ACQUISITION EXECUTIVE FOR NAVAIR MANAGED PROGRAMS; FORMULATES / MAINTAINS POLICY FOR STANDARD INTEGRATED PROGRAM TEAM IMPLEMENTATION AND EXTERNAL DIRECTED TEAMS OVERSIGHT; ESTABLISHES / MAINTAINS PROCESSES TO MONITOR PROGRAMMATIC COST, SCHEDULE, AND PERFORMANCE; AND ESTABLISHES / MAINTAINS PROGRAM OFFICE PERSONNEL SKILL ASSESSMENTS AND TRAINING REQUIREMENTS**

AIR 2.0 CONTRACTS



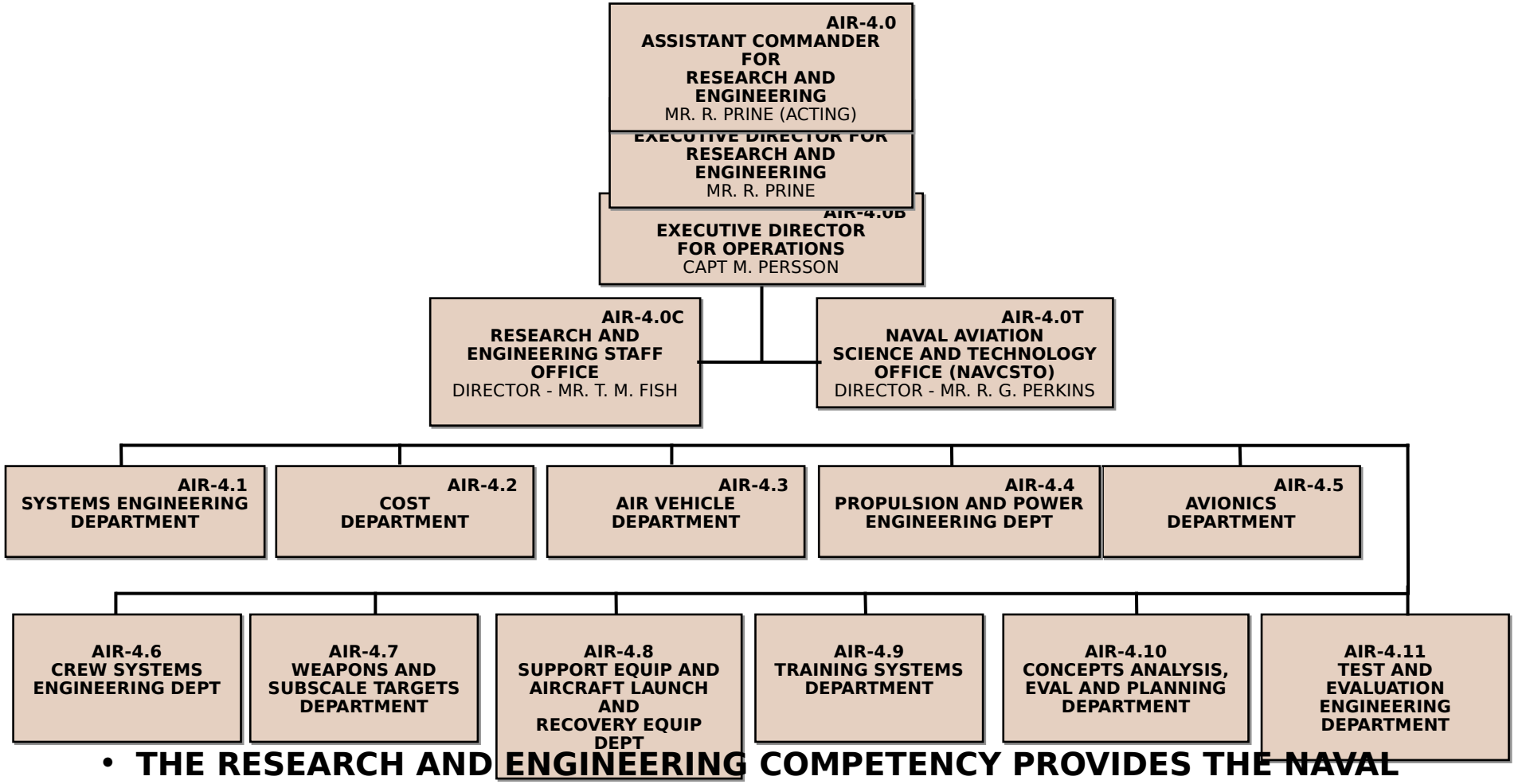
- **THE CONTRACTS COMPETENCY PROVIDES THE NAVAL AVIATION SYSTEMS TEAM WITH THE PEOPLE, PROCESSES, AND FACILITIES NECESSARY TO CONTRACT FOR THE SUPPLIES, SERVICES, AND MATERIAL REQUIREMENTS OF TEAM AIRCRAFT AND WEAPON SYSTEMS BY PROVIDING KEY MEMBERSHIP TO ENTERPRISE TEAMS, INTEGRATED PROGRAM TEAMS, AND EXTERNAL DIRECTED TEAMS**

AIR 3.0 - LOGISTICS



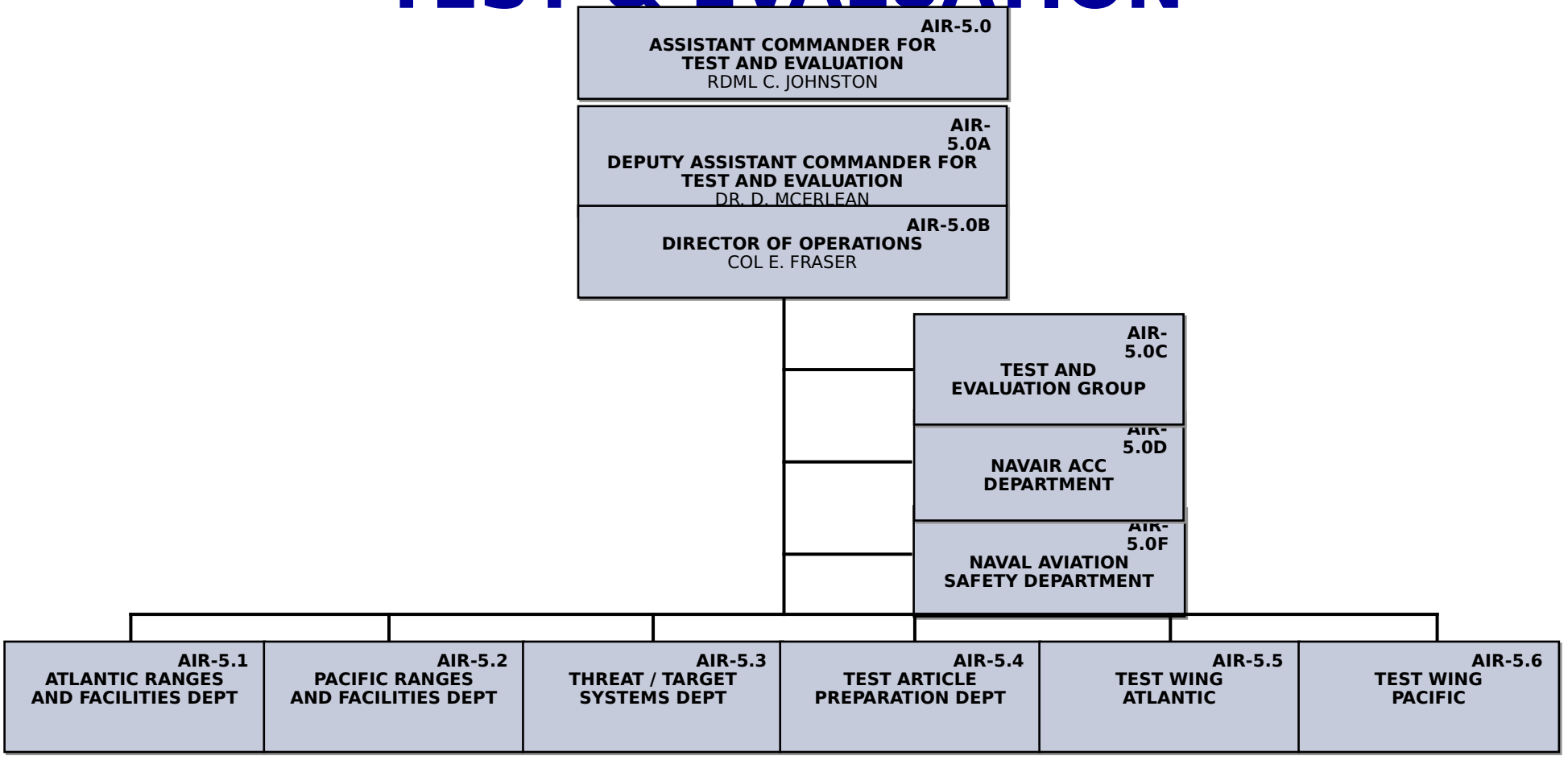
- **THE LOGISTICS COMPETENCY PROVIDES THE NAVAL AVIATION SYSTEMS TEAM WITH THE PEOPLE, SKILLS, KNOWLEDGE, FACILITIES, EQUIPMENT, AND LOGISTICS PROCESSES TO DEVELOP, PLAN, AND INTEGRATE SUPPORT CONSIDERATIONS INTO DESIGNS; AND TO ESTABLISH AND MAINTAIN INTEGRATED LOGISTICS SUPPORT CAPABLE OF SUPPORTING FLEET OPERATIONS AND MAINTENANCE THROUGHOUT THE FULL LIFE-CYCLE OF AVIATION WEAPON SYSTEM AND RELATED EQUIPMENT**

AIR 4.0
RESEARCH & ENGINEERING



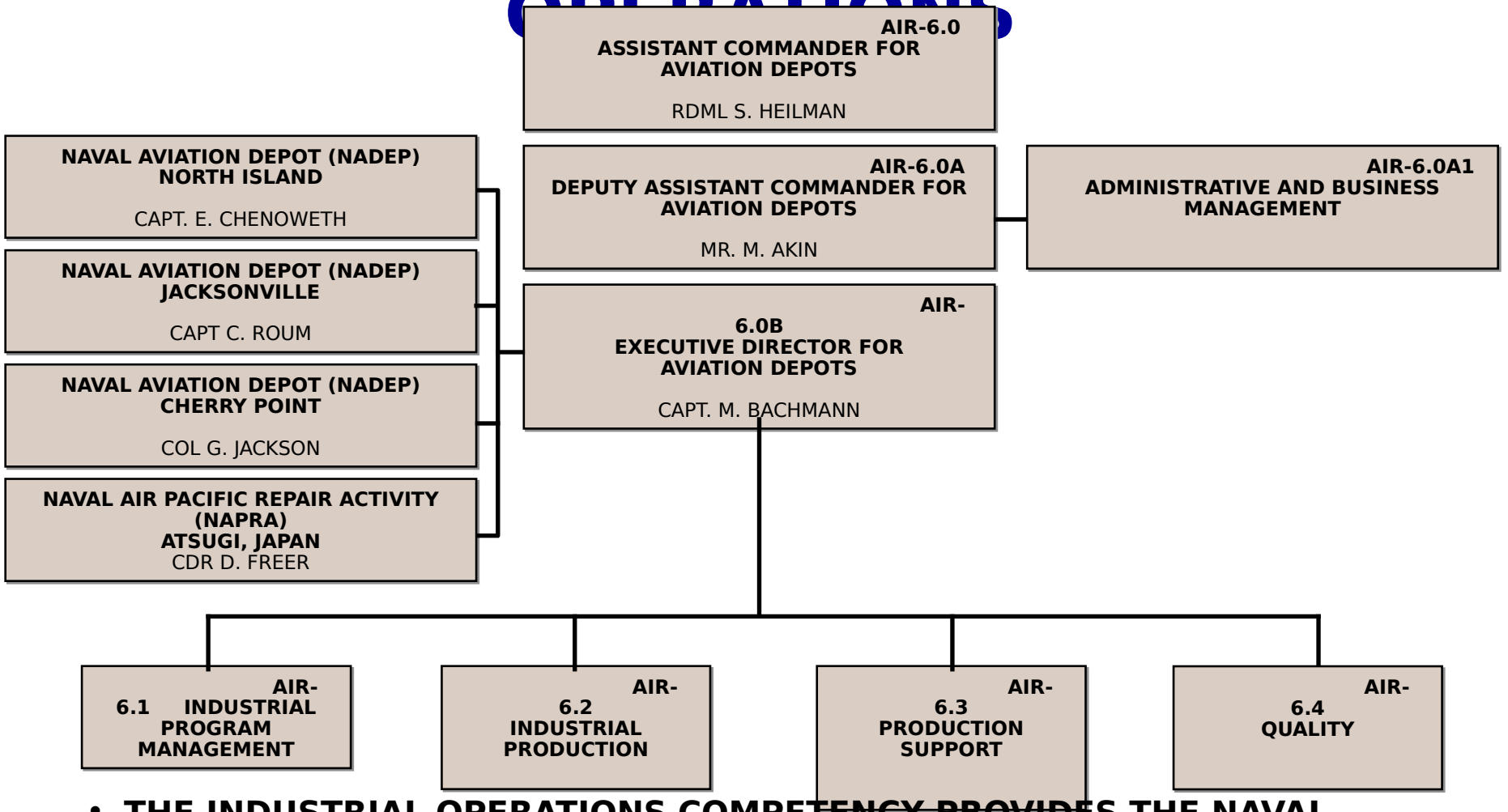
- **THE RESEARCH AND ENGINEERING COMPETENCY PROVIDES THE NAVAL AVIATION SYSTEMS TEAM WITH THE PEOPLE, PROCESSES, FACILITIES, SKILLS, KNOWLEDGE, AND ABILITIES NECESSARY FOR THE MARITIME ENGINEERING NEEDS OF SCIENCE AND TECHNOLOGY DEVELOPMENT, SYSTEMS ACQUISITION, AND PRODUCT SUPPORT OF ALL NAVAL AVIATION AIRCRAFT, WEAPONS, AND SUPPORT SYSTEMS**

AIR 5.0
TEST & EVALUATION



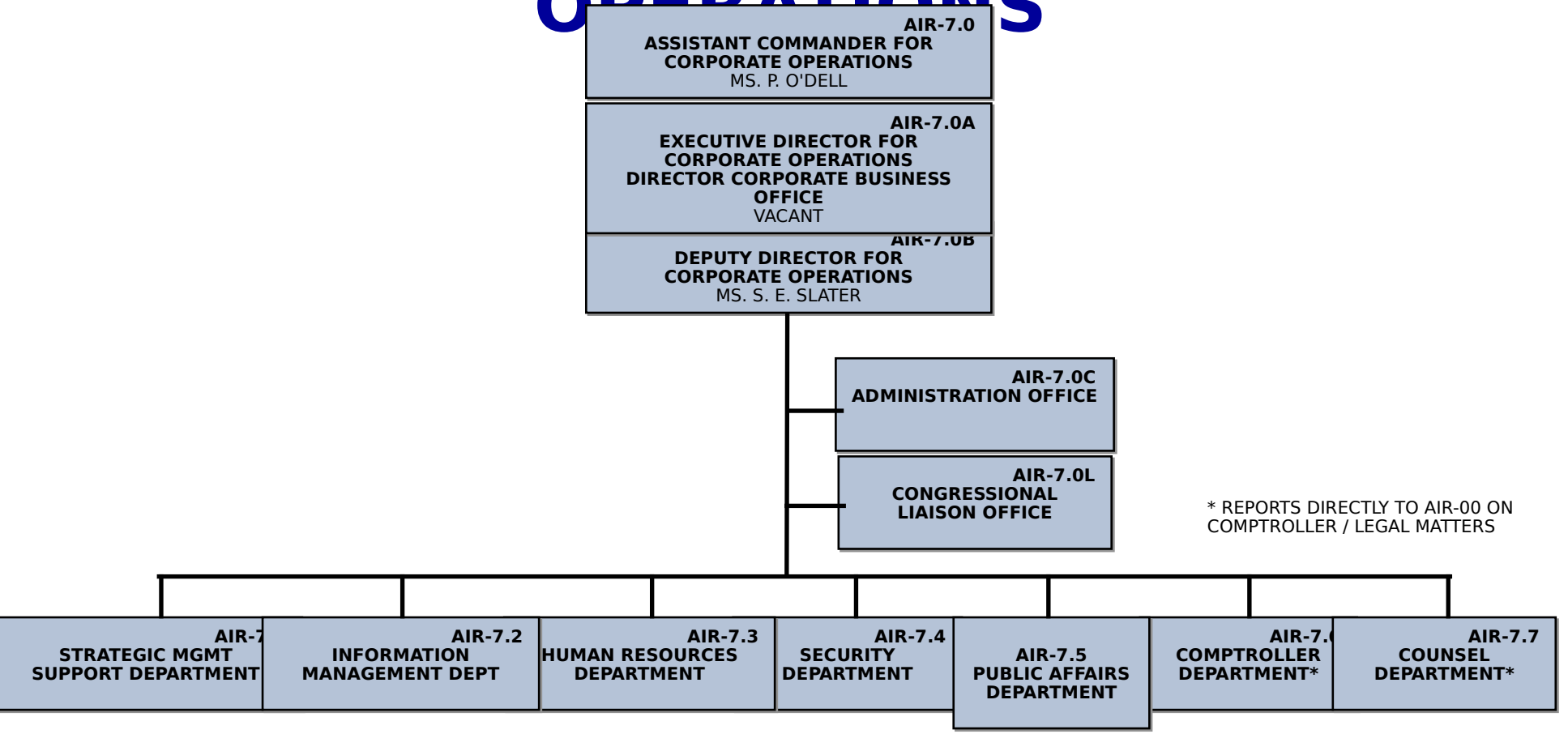
- **THE TEST AND EVALUATION COMPETENCY PROVIDES THE NAVAL AVIATION SYSTEMS TEAM WITH THE TECHNICAL KNOWLEDGE, PROCESSES, AND FACILITIES REQUIRED TO SUPPORT THE PLANNING, CONDUCT, MONITORING, AND REPORTING OF TESTS FOR THE DEVELOPMENT, PRODUCTION, EVALUATION, AND FIELDING OF AIR WARFARE SYSTEMS, SUBSYSTEMS, AND SUPPORT SYSTEMS**

AIR 6.0 INDUSTRIAL OPERATIONS



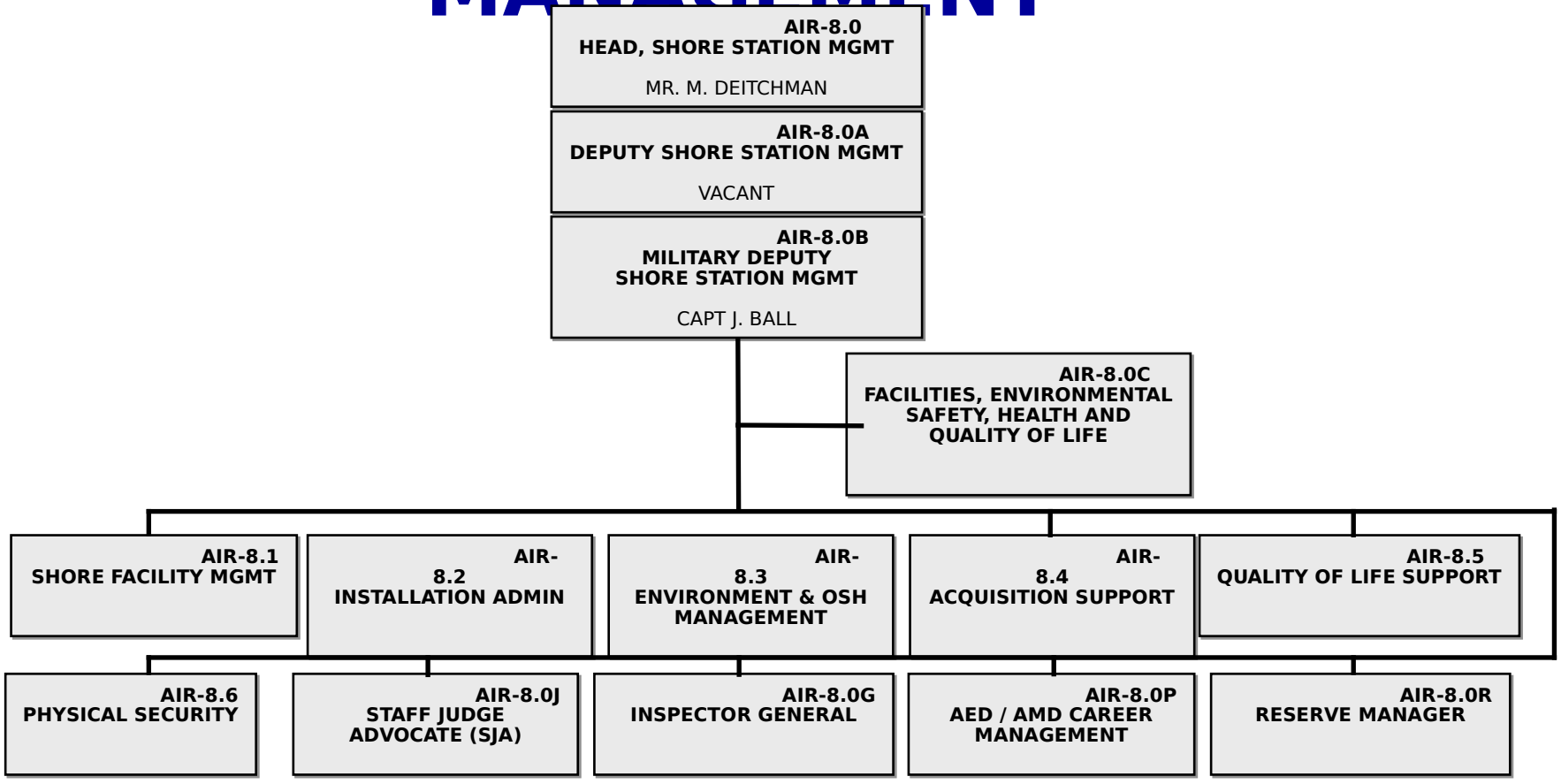
- **THE INDUSTRIAL OPERATIONS COMPETENCY PROVIDES THE NAVAL AVIATION SYSTEMS TEAM WITH THE PEOPLE, SKILLS, KNOWLEDGE, FACILITIES, AND EQUIPMENT REQUIRED TO PERFORM DEPOT LEVEL MAINTENANCE AND REPAIR OF AIRCRAFT, ENGINES, COMPONENTS, AND OTHER AERONAUTICAL EQUIPMENT; AND TO PERFORM MANUFACTURING / PROTOTYPING OPERATIONS**

AIR 7.0 CORPORATE OPERATIONS



- **THE CORPORATE OPERATIONS COMPETENCY PROVIDES THE NAVAL AVIATION SYSTEMS TEAM WITH THE PERSONNEL, PROCESSES, SKILLS, AND FACILITIES NECESSARY FOR INFORMATION MANAGEMENT, HUMAN RESOURCES, STRATEGIC MANAGEMENT, COMPTROLLER, LEGAL COUNSEL, PUBLIC AFFAIRS, CONGRESSIONAL LIAISON, AND SECURITY**

AIR 8.0 SHORE STATION MANAGEMENT



- **THE SHORE STATION MANAGEMENT COMPETENCY PROVIDES THE NAVAL AVIATION SYSTEMS TEAM WITH THE OVERALL LEADERSHIP AND MANAGEMENT OF PERSONNEL, PROCESSES, SKILLS, AND FACILITIES REQUIRED FOR SUCCESSFUL SUPPORT OF TEAM SHORE ACTIVITIES, INCLUDING ON-SITE TEAM ORGANIZATIONS AND NON-TEAM TENANTS**

WHERE WE ARE GOING

ONE TEAM SUPPORTING THE WARFIGHTER . .
DELIVERING 21ST CENTURY AVIATION SOLUTIONS
ENABLING DOMINANCE FROM THE SEA
Naval Aviation Systems Team Vision

ELEMENTS OF THE VISION

- **WE SEE THE WORLD THROUGH THE FLEET'S EYES AND WORK TO ANTICIPATE THEIR NEEDS**
- **WE PARTNER WITH THE FLEET, OPNAV AND OUR PRIVATE SECTOR SUPPLIERS, RAPIDLY INFUSING AFFORDABLE, LEADING-EDGE AIR SYSTEMS INTO THE NAVY AND JOINT BATTLE SPACE**
- **OUR PEOPLE ARE RESPECTED BY OUR CUSTOMERS FOR THEIR EXPERTISE AND RESPONSIVENESS IN MEETING THE UNIQUE DEMANDS OF 21ST CENTURY MARITIME AIR WARFARE**
- **WE MAINTAIN THE CONFIDENCE AND TRUST OF THE SAILORS AND MARINES WHO DEFEND OUR NATION *FROM THE SEA***

TEAM STRATEGIC PLAN GOALS

WARFIGHTER

INCREASE WARFIGHTER READINESS, EFFECTIVENESS AND SATISFACTION

"BETTER"

PROCESSES

REDUCE CYCLE TIME TO DELIVER PRODUCTS AND SERVICES TO THE WARFIGHTER

"FASTER"

PEOPLE

ATTRACT, DEVELOP AND CARE FOR A DIVERSE, TEAM FOCUSED WORK FORCE CAPABLE OF MEETING THE CURRENT AND FUTURE NEEDS OF THE NAVY

"SMARTER"

AFFORDABILITY

REDUCE THE TOTAL OWNERSHIP COST OF PRODUCTS AND SERVICES

"CHEAPER"

YOUR CAREER WITH THE NAVAL AVIATION SYSTEMS TEAM

CAREER MANAGEMENT

PLANNING IS A CRITICAL ELEMENT IN SUCCESSFUL CAREER DEVELOPMENT AND PROGRESSION . . . IT BEGINS WITH SELF-INITIATIVE !

CAREER MANAGEMENT
(CONT.)

- **BALANCE YOUR CAREER GOALS AND DEVELOPMENTAL NEEDS**
  - TECHNICAL EXCELLENCE
  - EDUCATION
  - EXPERIENCE
  - CERTIFICATION REQUIREMENTS

YOUR FIRST STEPS

- DEVELOP AN INDIVIDUAL DEVELOPMENT PLAN (IDP) WITH YOUR SUPERVISOR
- VISIT THE NAVAIR CAREER DEVELOPMENT HANDBOOK SITE HTTP://WWW.NAVAIR.NAVY.MIL/ TRAINING
- MEET WITH YOUR LOCAL TRAINING POINT OF CONTACT FOR ADVICE

POINTS OF CONTACT
NAVAL AVIATION EXECUTIVE INSTITUTE

BOBBIE HENKE EVERETT, DIRECTOR, NAEI (ACTING) **(301) 342-5096**
ALL CORRESPONDENCE, TRAINING ADVISORY BOARD, BUSINESS PROCESS REENGINEERING (BPR), LEADERSHIP BREAKFAST, CAREER DEVELOPMENT HANDBOOK, MONTHLY VIDEO TELECONFERENCE, INSPECTIONS / HOTLINES

WILLIE LANIER, PROGRAM ADMINISTRATOR **(301) 342-6855**
DEFENSE ACQUISITION WORKFORCE IMPROVEMENT ACT (DAWIA) REGISTRATION, TUITION ASSISTANCE, CONTINUOUS LEARNING; ANNUAL OPERATING PLAN (AOP) – DAWIA; ADMINISTRATOR WASHINGTON ARENA; SEMDP ADMINISTRATOR AIR-5.0 / 7.0 / 8.0

JOE WIBLE, JR., PROGRAM ADMINISTRATOR **(301) 342-6856**
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CONSTANCE BROOKS, SECRETARY **(301) 342-3746**
DEVELOPMENTAL ASSIGNMENT LISTING; VIDEO LIBRARY; SEMDP DATABASE ADMINISTRATIVE SUPPORT

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SEMDP ASSISTANT, TIPS, IMD ITT

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DEBRA DENT, EMPLOYEE DEVELOPMENT SPECIALIST **(301) 757-9103**
DAWIA, DAWIA TUITION ASSISTANCE, CONTRACTING AND BUDGETING, COMPETENCIES 1.0 AND 2.0

CHRISTIE DUNN, EMPLOYEE DEVELOPMENT SPECIALIST **(301) 757-4111**
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POINTS OF CONTACT
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LOGISTICS, ENGINEERING & SCIENTIST DEVELOPMENT PROGRAM (ESDP), DISTANCE LEARNING PROGRAM, TECHNICAL TRAINING, TEST & EVALUATION TRAINING, NAVAL POSTGRADUATE SCHOOL, TPS SHORT COURSES; FOREIGN MILITARY SALES; COMPETENCIES 3.0, 4.0, AND 5.0

JOSE LENG, EMPLOYEE DEVELOPMENT SPECIALIST **(301) 757-4126**
VRA; CORRESPONDENCE COURSE; NAVAL WAR COLLEGE; AIR WAR COLLEGE; SAFETY, SECURITY AND PUBLIC WORKS; COMPETENCY 8.0

KATHY MOORE, CONTRACTOR SUPPORT **(301) 757-4103**
DAWIA CERTIFICATION AND REGISTRATION, ADMINISTRATIVE SUPPORT, CLASSROOM SCHEDULING, MULTI-MEDIA LIBRARY COORDINATOR

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SEAP, COOPS, WEB, CATALOG, CERTIFICATION, MANAGEMENT / PROGRAM ANALYST COURSES

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